

Bennington County Habitat for Humanity's Board of Directors establishes the following COVID-19 Workplace Policies, with an effective date of March 9, 2022.¹

Bennington County Habitat for Humanity shall:

1. Modify its COVID-19 Workplace Policies to follow State of Vermont Guidelines, and at the point where the State of Vermont no longer recommends public indoor masking, BCHfH shall post signage that states masks are optional at its office, ReSale Store, and Build Sites.
2. Instruct all staff and volunteers to monitor their symptoms daily, and to stay home if they are unwell or have a fever, regardless of vaccination status.
3. Strongly encourage and provide necessary supplies for continued good hygiene practices.
4. Remind staff that are immunocompromised (or those who live with a family member of such condition) that they may voluntarily wear a mask and physically distance, even if they have been vaccinated.
5. Allow for reasonable accommodations to assist staff who are either unvaccinated or immunocompromised maintain a safe and healthy workspace.
6. Encourage respect and support in the work environment for all individuals, specifically those who choose to maintain more cautious practices.
8. Frequently monitor the state's COVID guidance at accd.vermont.gov or healthvermont.gov

Approved by the BCHfH Board of Directors at its March 9, 2022, monthly board meeting.

¹ On June 14, 2021, Governor Scott removed all State COVID-19 restrictions and the State of Emergency expired on June 15, 2021. <https://accd.vermont.gov/covid-19>